

The Decision Pyramid

Mission Decisions

- What do we believe about teaching and learning?
- How do we define student success?
- Which values shape our culture?
- What priorities deserve our collective attention this year?

Leadership Decisions

- How will professional learning be supported?
- How will teams collaborate?
- How will coaching, communication, and feedback work?
- How will responsibilities be distributed?

Operational Decisions

routine decisions such as

- schedules
- attendance procedures
- communication protocols
- templates
- deadlines
- workflow expectations.

